

TESTIMONIALS

'The DISC profiling is an incredible tool! It has helped me become more aware of myself and why I behave and respond in certain ways. MNA has helped me to understand and maximize my learning from my DISC profile. My coach was always patient to guide me and answer my questions. Now I can use this behavioral tool to better understand myself and the people around me.'

- Fiona Ong, 33

'I have done 3 DISC profiling with my schools and church previously, so I was curious about how would MNA's DISC coaching would be any different. I was impressed with the personalized coaching session. I learnt that my behavior is a choice. After the coaching session, I became more conscious and aware of how myself and other people make decisions. DISC profiling has definitely helped me better manage my work with people at my workplace.'

- Samantha Loong, 22

'DISC helped me to better identify and affirm my reasons for leaving my previous employments. It has also provided me with insights to my leadership at work. As I seek for my next employment, I would be more aware of the types of environment and responsibilities at my job which can help bring out my greatest potential to succeed.'

- Josephine Poh, 24

'I was very impressed by the DISC coaching by MNA as well as quality of the report given. In fact I had had DISC profiling a few years ago in school being a teacher, and to be honest I did not have as clear understand of my profile as this round. After attending the coaching session, I now have a deeper understanding of my profile and to know how to progress further. It will certainly be useful for students as well to discover their own strengths and weaknesses, therefore to determine their future direction.'

- Ahmad Zaidi Bin Zainal, 35

'DISC profiling has helped me to look at my behavior objectively, and it provides me with insights to my weaknesses. The accuracy of DISC profiling was impressive, and MNA's individual coaching session is also very effective as my coach helped me with relating the typical behavior of my dominant character to my own behavior in real life. I am convinced that DISC profiling is a very reliable tool for personal development and career selection.'

- Kanako Mori, 36

WHO ARE WE?



The Future is in Human Capital.

MNA helps organizations through transforming their managers and leaders to maximize their performance in meeting their most critical needs around managing, rewarding, and engaging talent and enhancing HR effectiveness.

MNA work on clients' improved resiliency and performance.

Our Purpose

Building Peak Performance in Individuals and Organizations

CONTACT US FOR OUR DISC MASTER ACCREDITATION WORKSHOP TODAY!

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DISCOVER YOUR HUMAN CAPITAL



Make Recruitment and Retention of Your Staff More Effective



Marion Neubronner
& Associates

DISC Accreditation Certificate Number S061747517

YOUR COMPANY NEEDS AN EXCELLENT DISC CULTURE TO SAVE YOU TIME, MONEY AND EMOTIONAL ENERGY

DISC is a behavior profiling tool for describing how people behave.

Dominance describes people who like making decisions for themselves and others

Influence describes people who like socializing and leading others through persuasion

Steadiness describes people who like working closely with others as part of a team

Compliance describes people who like detail and seeing a plan through to completion

Your individual profile would tell you how strongly each of the 4 styles above are expressed.

With each comprehensive 10-page report of your staff and potential hire, you will find the following essential information:-

Working, Personal and Public Style

Degree of Work Adaptation

Response to Pressure

Observable Strengths and Limitations

Relationship Dynamics

Planning and Decision-Making Style

Suitability for Management, Service, Sales and Technical Work

Top 10 Suitable Jobs

Interview Questions for Personal Reflection

DISC Master Accreditation Workshop

HR professionals will learn to use DISC as an in-house assessment tool for more effective recruitment and retention of staff.

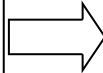
MNA will provide the tools and support for the HR in your company to manage all interviews and profiling after the workshops.

As a company you want the best talent always.

Many times your company lacks a valid and reliable tool to assist you in this difficult decision making process.

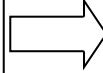
Let us assist you with DISC

SHORT-LIST, INTERVIEW AND EMPLOYMENT
Identify the candidates for job fit
Develop interview questions to assess suitability to team and company



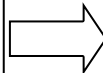
Have you ever hired people and did not manage to retain them?
Use the DISC profile in advance to ask specific interview questions for that profile and see whether that job is an ideal fit.

ASSESSMENT
Explore individual's behavioral fit to the job and job performance
Identify desirable behavioral modifications for better job performance



Make year-end reviews simpler and clearer by having a DISC culture in your organization.
Onboard new hires quickly to your team by using a common DISC language

TRAINING AND DEVELOPMENT
Highlight training requirements for individuals and team
Use DISC as basic building blocks to design training, workshop and courses



DISC teambuilding is a simple and effective tool in communication across diverse teams of generation, culture and personalities. We can only play well as a team when we can communicate in terms everyone understands.

PROMOTION AND DEPLOYMENT
Determine employees' suitability to other roles such as to management position or to other departments to develop one's potential and utilize one's strengths



Who to promote?
Apart from their abilities, you want to see where their preferences and strengths lie

